

Mr Gowdy

NORTHERN IRELAND FAIR EMPLOYMENT LEGISLATION


I attach for your approval and issue a series of draft letters to US companies together with lists of names and addresses. Copies of the brochure on the new Fair Employment legislation for enclosure with the letter will be provided as soon as they are available.

There are several variations to the draft letter and these are identified on the address lists viz:-

- A. To the plant in Northern Ireland or alternative.
- B. To the Headquarters in the US.
- C. Variations - where there is more than one person in the Company to receive the letter.
- D. Variations where there has been a change in the personality in the Company.

As with the May letter, in order to reduce delays, we have arranged for the US letters to be sent datapost to Declan O'Haire, IDB New York who will arrange to pass them on to the US companies.

We will be issuing similar letters to Esso, McDonnell Douglas and Brian Turtle (re Bowring Martin) also offering meetings.


R J MINNIS
12 December 1988

cc Mr Bowring.

DRAFT LETTER A TO US COMPANIES IN NORTHERN IRELAND

December 1988

NORTHERN IRELAND FAIR EMPLOYMENT LEGISLATION

As you know, from our earlier contacts with you in relation to the MacBride campaign, Government has been working on new legislative proposals to further advance equality of opportunity in employment in Northern Ireland.

When I last wrote to you in May 1988 I sent you a copy of the White Paper on these proposals. The proposals have now been drafted into the technical legal language of a Bill and presented to Parliament. The Fair Employment (Northern Ireland) Bill received its First Reading on 15 December in the House of Commons and I now enclose a copy of the Bill and a brochure which summarises the basic policy thrust and lists its key aspects.

The Government attaches the highest political priority to this legislation and, indeed, it has the strongest personal backing of the Prime Minister. We look forward to its early implementation following passage through Parliament.

We hope to mount a further round of visits to the US companies in Northern Ireland in the New Year to discuss the introduction of the new legislation and I look forward to seeing you then.

I am writing in similar terms to your headquarters in the US to let them have a copy of the Bill and the explanatory brochure.

D C GOWDY

DRAFT LETTER B TO US COMPANIES OUTSIDE NORTHERN IRELAND

December 1988

Dear

NORTHERN IRELAND FAIR EMPLOYMENT LEGISLATION

As you know, from our earlier contacts with you in relation to the MacBride campaign, Government has been working on new legislative proposals to further advance equality of opportunity in employment in Northern Ireland. When I last wrote to you in May 1988 I sent you a copy of the White Paper on these proposals. The new fair employment legislation received its First Reading on 15 December in the House of Commons and I now enclose a copy of the Bill and a brochure which summarises the basic policy thrust, and lists the key aspects, of the Fair Employment (Northern Ireland) Bill.

You will be interested to note that like the Guide to Effective Practice published in September last year, the legislation has the personal backing of the Prime Minister. The Government attaches the highest political priority to this legislation and looks forward to its early implementation following passage through Parliament.

We hope to mount a further round of visits to US companies in the New Year to discuss the implications of the legislation.

I am writing in similar terms to your plant in Northern Ireland.

D C GOWDY

1	A	Mr Chris Fielden Group Legal Adviser Gallaher Tobacco Ltd Members Hill Brooklands Road WEYBRIDGE Surrey KT13 0QU	SPECIAL LETTER	Mr Paul Randour Legal Counsel American Brands Inc 1700 East Putnam Avenue PO Box 811 OLD GREENWICH Connecticut 06870-0811 USA
2	A	Mr Albert Sherrard Plant Manager Sherwood Medical Industries (UK) Ltd 20 Garryduff Road BALLYMONEY Co Antrim BT53 7AP	B	Ms Carol Emerling Company Secretary American Home Products Inc 685 Third Avenue NEW YORK NY 10017-4085 USA
3	A	Mr J F Sayers Vice President, Manufacturing & Engineering AVX Ltd Hillman's Way COLERAINE Co Londonderry BT52 20A	B	Ms Joan Prager Secretary AVX Corporation 60 Cuttermill Road Great Neck NEW YORK NY 11021 USA
4	SPECIAL LETTER	Mr P McKie Works Director Du Pont (UK) Ltd Operations Division Maydown Works PO Box 15 LONDONDERRY BT47 1TU	B	Ambassador D Bolen EI Du Pont de Nemours & Co 1007 Market Street WILMINGTON Delaware 19898 USA
5	SPECIAL LETTER	Mr Walter Carruthers Ford Motor Co Ltd Finaghy Road North BELFAST BT11 9EF	SPECIAL LETTER	Mr Bill Kelly Manager International Public Policy Division The Ford Motor Company The American Road DEARBORN Michigan 48121 USA
	SPECIAL LETTER	Mr J W Hougham Executive Director - Personnel Ford Motor Company Ltd BRENTWOOD Essex CM13 3BW		

6 SPECIAL
LETTER Mr Dennis McKinney
Plant Manager
Kent Plastics (UK) Ltd
Derrychara Road
ENNISKILLEN
Co Fermanagh
BT74 6JG

SPECIAL
LETTER Mr David Mitchem
Manager
Corporate Affairs
Ball Corporation
PO Box 2407
MUNCIE
Indiana 47307-0407
USA

SPECIAL
LETTER Mr George Sissel
Vice President and Corporate
Secretary
Ball Corporation
P O Box 2407
MUNCIE
Indiana 47307-0407
USA

7 A Mr Bill Walker
Managing Director
Lee Apparel (UK) Ltd
Comber Road
NEWTOWNARDS
Co Down

B Mr Frank Urban
Vice President VF International
VF Corporation
1047 North Park Road
WYOMISSING
Pennsylvania 19610
USA

8 A Mr Bill Gibson
General Manager
Oneida Silversmiths Ltd
111 Bloomfield Road South
BANGOR
Co Down
BT19 2HR

B Ms Catherine E Hill
Associate Counsel &
Assistant Secretary
Oneida Ltd
Kenwood Avenue
Oneida
NEW YORK
NY13421
USA

9 A Mr Sydney Wilson
Director & General Manager
Sonoco Industrial Packaging Ltd
No 4 Factory
Wenlock Road
Portadown Road
LURGAN BT66 8QU

B Mr Harris De Luch
Vice President Administration
and Legal Counsel
Sonoco Products Corporation
North Second Street
Hartsville
South Carolina 29550
USA

10 A Mr Ron Wilson
Managing Director
Irlandus Circuits Ltd
No 3 Annesborough Industrial
Estate
CRAIGAVON
Co Armagh

B Mr Thomas Beiseker
Chairman
Data Design Laboratories Inc
7925 Center Avenue
CUCAMONGA
California 91730
USA

11	A	Mr T McCormick Production Manager Synthetic Industries (Ireland) Ltd Carnbane Industrial Estate NEWRY Co Down BT34 5YJ	B	Mr Leonard Chill President & Managing Director Synthetic Industries Inc 309 Lafayette Road PO Box 699 CHICKAMANGA Georgia 30707 USA
12	SPECIAL LETTER	Mr S Keery Managing Director Stockham Valves Ltd Alexander Road Castlereagh BELFAST BT6 9HJ		Private Company. No letter to be issued to parent.
13	A	Mr Frank Lawrence United Technologies Automotive (UK) Ltd Bligh's Lane LONDONDERRY BT48 9QA	B	Mr Larry McClure Vice President, Personnel and Industrial Relations United Technologies Automotive 5200 Autoclub Drive Dearborn MICHIGAN 48126 USA
14	A	Mr E Taylor Warne Surgical Products Ltd Portadown Road LURGAN Co Armagh BT66 8QW	B	Mr Steven K Chance Vice President Director of Legal Services Teleflex Inc 155 South Limerick Road LIMERICK Pennsylvania 19468 USA
15	SPECIAL LETTER	Mr Nigel Howland Managing Director Warners (UK) Ltd Tassach Road KEADY Co Armagh BT60 2QQ		No letter to be issued to parent - local management request no contact.
16	SPECIAL LETTER	Mr Paul Winters Hughes Tool Company Ltd Montgomery Road Castlereagh BELFAST BT6 9HQ	B	Mr Jim Woods President & Chief Executive Baker-Hughes Tool Company 3900 Essex Lane PO Box 2539 HOUSTON Texas 77210-4740 USA

17) SPECIAL
LETTER Mr Michael Walker
General Manager
Mueller Flow Products
Hydepark Industrial Estate
Mallusk
NEWTOWNABBEY
Co Antrim
BT36 8PZ

No Letter to be issued -
recent takeover - lines of
command not yet established

18) SPECIAL
LETTER Mr Paul McWilliams
Chairman
Bis-Beeecom (Int) Ltd
Unit 1
Belfast Road
Antrim Technology Park
MUCKAMORE
Co Antrim

Do not contact US parent

19) A Mr Derek Corry
Camco Ltd
Cloughfern Avenue
MONKSTOWN
Newtownabbey
Co Antrim
BT37 0UH

B Mr Gilbert Taush
President
Camco Inc
PO Box 14484
HOUSTON
Texas 77221
USA

20) SPECIAL
LETTER Mr Harry Sands
Plant Manager
Hyster (NI) Ltd
P O Box 11
Carn Industrial Estate
CRAIGAVON
Co Armagh
BT63 5RH

B Mr J Phillip Frazier
President
Hyster Company
PO Box 2902
Portland
Oregon 97028
USA

21) SPECIAL
LETTER Mr David Needham
General Manager and Associate
Director
Interface Flooring Systems (NI) Ltd
Silverwood
CRAIGAVON
Co Armagh BT66 6LN

SPECIAL
LETTER Mr Don Lee
Vice President, Operations
Interface Flooring Systems Inc
100 Galleria Parkway
Suite 1875
La Grange
ATLANTA
Georgia 30339
USA

SPECIAL
LETTER Mr David W Porter
Vice President-General Counsel
Interface Flooring Systems Inc
100 Galleria Parkway
Suite 1875
La Grange
ATLANTA
Georgia 30339
USA