

General Company
File

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MACBRIDE CAMPAIGN - COMPANY EMPLOYMENT PROFILES

You asked me to let you have a copy of our material on the religious composition of the workforces of the US companies operating in Northern Ireland. A copy of this material is attached.

As I indicated to you in our telephone conversation, this material is extremely sensitive and I am releasing it to you on a strictly confidential basis. Under no circumstances should it be released to any other party without prior clearance from us.

The companies have provided this information to us on the strict understanding that we will keep it within a small circle on a strict 'need to know' basis. The companies' concern stems from two major factors. The first is that they have no wish to draw any unwelcome attention to themselves in advance of the formal requirement on all companies in Northern Ireland to monitor the composition of their workforces - and it is clear from the attention focused on Ford by Father McManus and the INC that broad arithmetical similarity between the composition of a workforce and the demographic characteristics of its catchment area is no defence against MacBride pressure. The second is that the companies, by and large, have not informed their workforces that they have made this assessment of the religious composition and it would clearly be very damaging to industrial relations if the figures were to leak out.

While it is only possible therefore to make use of a few of the figures - ie those which are already in the public domain - you might find it helpful to be aware of the public line we have used in an attempt to draw fire away from the US companies. It is based on remarks made by the Chairman of the FEA and is as follows: -

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"The major problems of inequality are not generally connected with manufacturing companies set up by outside investors in the last few decades and, in particular, American companies have on the whole a good record. The Fair Employment Agency receives very few complaints about general patterns of inequality involving American companies, and indeed the majority of complaints are from leaders of the Protestant community, who consider that some of the American companies employ too few Protestants. The extent to which existing American companies can bring about further improvements in the position of Catholics in Norther Ireland is minimal."

I hope you will find this information helpful and I would be happy to expand on or clarify any aspects of it. Indeed, if you or any of your colleagues would like to have a more detailed briefing on the MacBride issue I would be happy to offer it.

D C GOWDY

hidden copies : Secretary
Mr Wilson

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| ARENT COMPANY | NI COMPANY & LOCATION | SIZE OF WORKFORCE | % SPLIT IN TERMS OF RELIGIOUS COMPOSITION | | | SOURCE OF INFORMATION |
|------------------------------------|-------------------------------------|-------------------|--|--------------------------------|------------|---|
| | | | P | RC | OTHERS/N/K | |
| American Brands Inc | Gallaher Ltd Ballymena & Belfast | 1749 | | | | Investigation in progress by FEA |
| American Home Products | Sherwood Medical Ballymoney | 329 (Oct 87) | | | | Employment of RC and P is in approx the same ratio as the surrounding area according to company and FEA |
| AVX Corporation | AVX Limited Coleraine & Larne | 1300 | | Coleraine Plant Larne Plant | | Figures supplied on a confidential basis by FEA |
| Ball Corporation | Kent Plastics Enniskillen | 150 (Oct 87) | | | | Provided by company on a confidential basis |
| Brenex Corporation | BIS Beecom Antrim | 10 (June 87) | | | | Provided by company on a confidential basis |
| Camco Inc | Camco Limited Monkstown | 236 (Oct 87) | | | | No information available on religious composition of workforce |
| Circuit Design Laboratories Inc | Irlandus Circuits Ltd Craigavon | 175 (Apr 87) | | | | Confidential company "guesstimate" |
| Du Pont de Nemours Co | Du Pont (UK) Ltd Londonderry | 1209 | | | | FEA investigation 1983 |
| Ford Motor Co | Ford Motor Co Ltd Belfast | 845 | | | | FEA and Ford Review (Sept 87) |

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| PARENT COMPANY | NI COMPANY & LOCATION | SIZE OF WORKFORCE | % SPLIT IN TERMS OF RELIGIOUS COMPOSITION | | | SOURCE OF INFORMATION |
|-----------------------------------|---|-------------------------------|--|--|------------|---|
| | | | P | RC | OTHERS/N/K | |
| Fruehauf Corp | Fruehauf (NI) Ltd Newtownabbey | 60 | approx | approx | | Confidential company "guesstimate" |
| General Motors Corp | Fisher Body Overseas Corp Dundonald & Belfast | 1173 (Apr 87) 967 (Oct 87) | | <u>Dundonald Plant</u> <u>Kennedy Way Plant</u> | | Confidential company "guesstimate" * April 1987 (Oct - N/A) |
| Hughes Tool Co | Hughes Tool Co Belfast | 250 (Aug 87) | | | | FEA investigation and Goldin Report |
| Hyster Company | Hyster (NI) Ltd Craigavon | 490 | | | | FEA report into Hyster (NI) Ltd - (Oct 87) |
| Interface Flooring Systems Inc | Interface Flooring Systems (NI) Ltd Craigavon | 93 | | | | IDB "guesstimate" (Oct 87) |
| McDonnell Douglas Plc | McDonnell Douglas Information Systems Glengormley | 21 | | | | No information available on religious composition of workforce |
| Mueller Pump Group | Mueller Flow Products Mallusk | 135 (Oct 87) 109 (Mar 87) | Not | available | | Confidential company "guesstimate" |
| Oneida Ltd | Oneida Silversmiths Ltd Bangor | 40 | | | | No information available (Warehouse only) |
| Survival Technology Inc | Temtech Ltd Bangor | - | | | | Goldin II reports that this is a joint venture in the Protestant town of Bangor - no other information |

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| PARENT COMPANY | NI COMPANY & LOCATION | SIZE OF WORKFORCE | % SPLIT IN TERMS OF RELIGIOUS COMPOSITION | | | SOURCE OF INFORMATION |
|--------------------------|---|-------------------|---|----------------------------|------------|--|
| | | | P | RC | OTHERS/N/K | |
| Synthetic Industries Inc | Synthetic Industries [Ireland] Limited Newry | 172 (Oct 87) | | | | No information available on religious composition of workforce |
| TRW Inc | TRW Mission Limited Belfast | 106 | | | | Company advises that workforce is predominantly Protestant |
| Teleflex Inc | Warne Franklin Limited Lurgan | 344 (Oct 87) | | | | FEA. Established during Section 24 investigation |
| United Technologies Inc | United Technologies Automotive (UK) Ltd Londonderry | 384 (Mar 87) | | | | Investigated by FEA 1983 (No numbers stated, few Protestants) |
| VF Corp | Lee Apparel (UK) Ltd Newtownards & L'Derry | | | Newtownards Londonderry | | Confidential company "guesstimate" |
| Warnaco Inc | Warner's (UK) Limited Dromore & Keady | 364 (Nov 87) | | Keady Dromore | | Confidential company "guesstimate" (April 87) |

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